



CAREER PATHWAYS, ABORIGINAL LANGUAGES AND EMPLOYABILITY SKILLSPPOINT

SkillsPoints are the intersection point where Australia's largest education and training provider – TAFE NSW – and business and industry come together to provide Australians with the skills employers need for the jobs of today and the careers of the future

SkillsPoints will equip Australians with the skills and training needed to respond to the opportunities provided by high-growth and emerging industry sectors as well as existing employer needs.

Each SkillsPoints HQ will be powered by a small team of between eight to 15 team members at each location, and will leverage TAFE NSW's statewide educational expertise and the advanced digital capability of TAFE Digital.

SKILLSPPOINT HQ: TAMWORTH

- Tamworth, in the New England region of NSW, is home to an 'opportunity hub' operated by the Tamworth Local Aboriginal Land Council.
- Opportunity hubs provide a supported pathway between secondary school and further education and employment through partnerships between schools, employers, education and training providers and the local community.
- The University of New England has established the SMART Region incubator, where start-ups build ideas into action, and connecting entrepreneurs and SMEs with national and international innovation networks.





The Career Pathways, Aboriginal Languages and Employability SkillsPoint focuses on foundation skills training, youth and Indigenous programs and the development of employment skills. Foundation skills training (including language, literacy and numeracy) is fundamental to participation in the workplace and in the community.

An estimated 44 per cent of Australians are currently below the minimum literacy requirements and 55 per cent are below the minimum numeracy requirements to operate effectively in workplaces and society.* Common issues arising from poor literacy and numeracy include poor completion of workplace documents, material errors and wastage, and teamwork and communication problems.

Digital literacy is now also in demand across all occupations, and forms an integral part of the modern workplace. The Career Pathways, Aboriginal Languages and Employability SkillsPoint will design and develop programs that recognise the interconnection between literacy and numeracy levels, employability skills and digital literacy and will work across all training areas to improve the underpinning foundation skills for all learners.

For Aboriginal learners, the knowledge and use of Aboriginal languages are fundamental to the development of identity. Around 70 different Aboriginal languages have survived in NSW, and there are many more that can be revived. Aboriginal languages and Aboriginal culture are linked and together they provide understanding to a community. Recognition of this process conveys respect of the individual learner's heritage.

The Career Pathways, Aboriginal Languages and Employability SkillsPoint will work with employers and industry partners to increase enrolments in key skills areas, address niche areas and help prevent future skills shortages.

The Career Pathways, Aboriginal Languages and Employability SkillsPoint will design training that looks to the future and responds to emerging trends. Whether in a classroom, on-site, online or any combination of these, SkillsPoints training and resources will be tailored to industry needs and reflect the quality, rigour and expertise that has secured TAFE NSW's reputation as Australia's leading education provider.

*ABS report: '4228.0 – Programme for the International Assessment of Adult Competencies, Australia, 2011-2012 (released 2013).

EMERGING SKILLS:

- Employment and study preparation
- Foundation skills
- General education
- Vocational and community engagement
- English for speakers of other languages (ESOL)
- Aboriginal languages
- Interpreting
- Language proficiency

INDUSTRIES INCLUDE:

Various and cross-sector including:

- Higher education providers
- Employment agencies
- Job active providers

Various government bodies including:

- Defence force recruiting
- Nsw police force aboriginal employment and programs unit

For questions or to make contact please email
SkillsPoints@tafensw.edu.au



TAFENSW