



Help open doors to a new life with a School-Based Apprenticeship and Traineeship.

The NSW School-Based Apprenticeship and Traineeship (SBAT) program offers employers the opportunity to invest in the future of industry.



What is the (SBAT) program?

SBAT courses are available to high school students in NSW who are in Year 10, 11 and 12. As well as a nationally recognised industry qualification, students will gain credit towards their HSC. Some apprenticeship and traineeship courses can also contribute toward their ATAR.

3 benefits to your business

- A part-time apprentice or trainee will contribute to both your business growth and bottom line
- Training costs are minimised, with financial incentives available, and you get a worker tailored to your business and ready to go full-time immediately after their HSC year
- Students are trained in industry-standard facilities by professional teachers with real-world experience

The incentives



Upon commencement

\$1,250 for Certificate II qualification*.

\$1,500 for Certificate III qualification*.



Additional commencement incentive

\$750 for Certificate II to IV qualification*.



For continued employment after student has completed Year 12

\$750 for Certificate II to IV qualification*.



Completion payment

\$2,500 for Certificate II to IV qualification*.

*Correct at time of publication. Subject to eligibility. Source: [Australian Apprenticeships Incentives Program - Program Guidelines](#). Assistance is available to support apprentices and trainees with a disability. This includes the Disabled Australian Apprentice Wage Support, as well as assistance for tutorial, interpreter and mentor services for apprentices. For advice, please contact [Apprenticeship Network Providers](#)

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Employer requirements



Provide a safe working environment.



Provide an induction and orientation program.

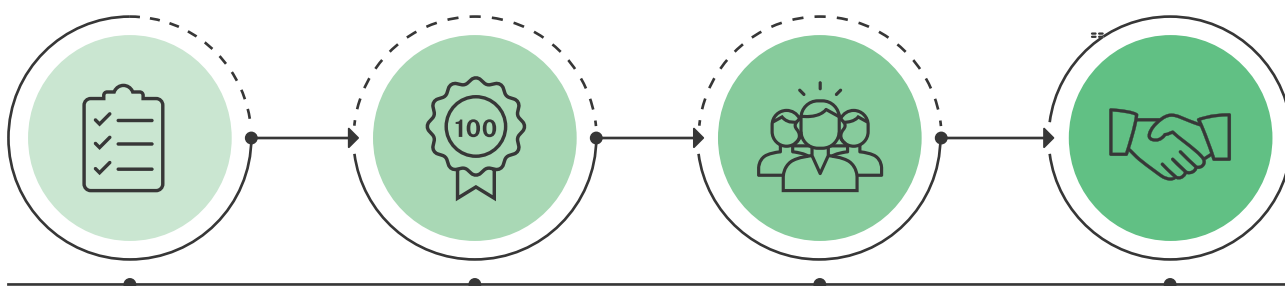


Provide access to appropriate facilities, equipment and range of work.



Help the student gain skills and knowledge in the workplace.

What does the student journey look like?



1. School-Based Apprenticeship requirements

Complete Stage 1 of a Certificate III trade qualification by the end of their HSC year.

2. School-Based Traineeship requirements

Complete the nominated qualification by the end of their HSC year.

Undertake a minimum of 100 days of paid work by 31 December of their HSC year, or as specified in the relevant Vocational Training Order.

Work one day per week during term time, as negotiated between you, the school, parents or carers, and TAFE NSW.

Undertake regular formal training with TAFE NSW.

Ready to employ a School-Based Apprentice or Trainee? Here are the two-steps:

1. Contact your local school/s, and the VET team will work with you to get you started.
2. An Apprenticeship Network Provider will help with the required documentation, information regarding employer incentives and other funding opportunities.

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Frequently asked questions

What are the main features of School-Based Apprenticeships and Traineeships?

SBATs allow senior high school students to commence an apprenticeship or traineeship before the end of the HSC year, with school-based trainees completing their traineeship by the end of their HSC year.

How long will it take a school-based apprentice to qualify as a tradesperson?

Typically, a school-based apprentice undertakes a two-year HSC program, which will result in the apprentice completing the first year of their trade qualification. After completing the HSC, the apprentice will have between two and three years of full-time employment as an apprentice, depending on the qualification.

What happens if an employer doesn't have enough work for their school-based apprentice or trainee?

Employers who can't meet their obligation to provide employment and training may apply for cancellation or suspension of the training contract.

Can a School-Based Apprenticeship or Traineeship be cancelled?

Yes, at any time by the mutual consent of all parties.

What if a school-based apprentice wants to take a break in their apprenticeship after the HSC?

They must get your consent, as their employer, to suspend or cancel their apprenticeship.

Can a school-based apprentice or trainee change employer?

Yes, if you, as the existing employer, and the proposed employer consent to the change.

DISCLAIMER: The material contained in this document is intended to provide you with general information on TAFE NSW courses and should be used as a guide only. While every reasonable effort has been made to ensure that the information contained in this document is accurate and current at the time of publication, no representation or warranty is given that the information contained herein is complete, current, reliable or free from error or omission (August 2022). Further information is available online at tafensw.edu.au.

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