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| **Aboriginal, SME and Local Participation Plan Template**The Aboriginal Procurement Policy (2021) requires that suppliers submit an Aboriginal Participation Plan for all projects valued at $7.5m or above with their tender documents.The SME and Regional Procurement Policy (2021) requires that suppliers submit an SME & Local Participation Plan which references SME and NSW specific content for all goods and services contracts valued at $3m or above. This plan is the supplier’s commitment to APP, SME and Local content on the project. Plans will be finalised with the agency contract manager upon contract award and suppliers will be required to report progress against the plan quarterly.NOTE**:** this is a template only and indicates the required information. Agencies may allow suppliers to use other formats, and may amend as appropriate to meet the objective of the procurement. |
| Contracting agency | TAFE NSW |
| Project Name & ID | Construction services WS123456789 |
| Project Location | Sydney region |
| Project start date | 1/01/2023 |
| Expected project end date | 31/12/2023 |
| Supplier name and contact details | Sydney Construction ServicesConstruction.Services@gmail.com |
| Supplier ABN | 12 345 678 970 |
| Are you an Aboriginal business? | No |
| Is your business recognised as an Aboriginal business by: | Please tick appropriate response:[ ]  Supply Nation[ ]  NSW Indigenous Chamber of Commerce[ ]  None of the above |

**For suppliers:**

**Commitments in red** will be contractually binding should you be chosen as the supplier.

Plans will be finalised with the agency contact upon contract award and suppliers will be required to report progress against the plan quarterly.

**Aboriginal Participation Commitments**

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| **Aboriginal Participation requirements**  |
| Estimated contract value | $8,300,000 |
| Exclusions | * Lease of land adjacent to project site: $80,000
* Hire of construction machinery: $50,000
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| Project value | $8,170,000  |
| Minimum Aboriginal participation percentage | 1.5% of the project value |
| Value of Aboriginal participation | $122,550 |
| **Plan to meet Aboriginal participation requirements** (if you are an Aboriginal business, you do not have to proceed further on this form).Aboriginal participation requirements may be met in the following ways:* A minimum 1.5% of project value directed toward Aboriginal businesses through sub-contracting
* A minimum 1.5% of the project workforce to be Aboriginal people across the life of the project
* A minimum 1.5% of the project value directed toward capability and capacity building of Aboriginal people or businesses
* Or, a combination of these options.
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| Subcontracting | 90% of the Aboriginal participation requirement will come through subcontracting arrangements. There are a number of opportunities across Sydney region campuses where Aboriginal business can assist in delivering works for TAFE NSW. Sydney Construction Services will use Supply Nation and The NSW Indigenous Chamber of Commerce to assist in identifying and communicating with Aboriginal businesses. |
| Employment | Estimated Aboriginal FTE: 1.5% of the project workforce = 3Sydney Construction Services will collaborate with employment service providers and consult with local Aboriginal community-controlled organisations to source suitable Aboriginal candidates. |
| Education, training or capability building for Aboriginal staff or businesses | 10% of the Aboriginal participation requirement will be directed towards capability building for Aboriginal staff.Sydney Construction Services has established an ongoing professional development program for Aboriginal employees to retain and upskill staff. |
| **Past Aboriginal participation compliance history** |
| Please indicate whether your business is currently, or has previously been, subject to Aboriginal participation requirements on a NSW Government project and if so, please indicate how it has performed against its commitments. | Sydney Construction Services has an ongoing Reconciliation Action Plan to engage Aboriginal suppliers and support Aboriginal communities through employment opportunities, sub-contracting arrangements and community engagement.Currently, 5.14% of subcontracted workers and 1.62% of employees at Sydney Construction Services identify as Aboriginal or Torres Strait Islander. |