








# CAREERS SNAPSHOT

BUILDING, CONSTRUCTION AND PROPERTY

Which occupations in this industry are likely to have the **largest employment growth** over the next three years?\*

Which **TAFE NSW courses** are popular for people looking to get into these job roles and how much can you earn?

NUMBER	CAREER	JOB ADS	AVERAGE SALARY AND COURSES
1	 <b>PROJECT BUILDER</b>	<b>505*</b> Job ads posted in last 6 months (NSW)	<b>\$89,630<sup>^</sup></b> AVERAGE SALARY <hr/> <b>Diploma of Building and Construction (Building) (CPC50210)</b>
2	 <b>CARPENTER</b>	<b>905</b> Job ads posted in last 6 months (NSW)	<b>\$52,140</b> AVERAGE SALARY <hr/> <b>CIII in Carpentry (CPC30211)</b> <b>CIII in Carpentry and Joinery (CPC32011)</b> <b>CIII in Formwork/Falsework (CPC31511)</b>
3	 <b>COMMERCIAL HOUSEKEEPER OR CLEANER</b>	<b>550</b> Job ads posted in last 6 months (NSW)	<b>\$44,220</b> AVERAGE SALARY <hr/> <b>CIII in Cleaning Operations (CPP30316)</b>
4	 <b>PROPERTY MANAGER</b>	<b>880</b> Job ads posted in last 6 months (NSW)	<b>\$59,960</b> AVERAGE SALARY <hr/> <b>CIII in Property Services (Agency) (CPP30211)</b> <b>CIV in Property Services (Real Estate) (CPP40307)</b> <b>Diploma of Property Services (Agency Management) (CPP50307)</b>
5	 <b>WALL AND FLOOR TILER</b>	<b>35</b> Job ads posted in last 6 months (NSW)	<b>\$52,140</b> AVERAGE SALARY <hr/> <b>CIII in Wall and Floor Tiling (CPC31311)</b>

- 6. PLUMBER (GENERAL)
- 7. REAL ESTATE AGENT
- 8. ARCHITECT#
- 9. REAL ESTATE REPRESENTATIVE

- 10. PAINTING TRADES WORKER
- 11. FACILITIES MANAGER
- 12. HANDYPERSON
- 13. BUILDING ASSOCIATE

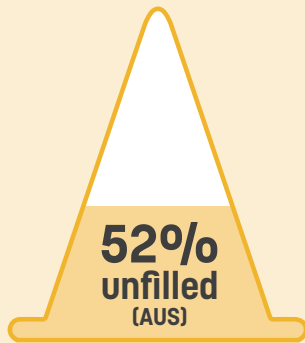
- 14. SECURITY OFFICER
- 15. FIBROUS PLASTERER

Note: This industry area includes building trades, plumbing, carpentry, joinery, civil construction, surveying, architecture, drafting, cleaning operations, security and safety operations, real estate, and property services. \*Includes jobs postings for the ANZSCO occupation classifications of project builder and construction project manager. ^Average salary reflects the construction managers occupation category. #Pathways from architectural draftsman.

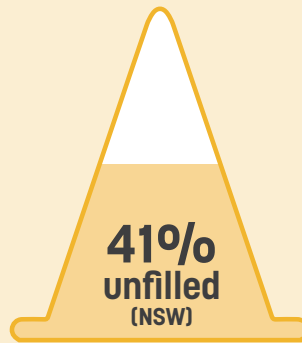
# SKILLS SHORTAGES



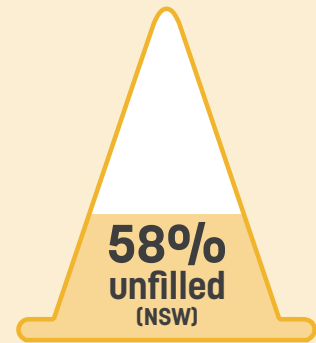
## PORTION OF ADVERTISED JOBS FILLED AND UNFILLED



**BRICKLAYERS, STONEMASONS, CARPENTERS AND JOINERS, PAINTING TRADES WORKERS, GLAZIERS, FIBROUS PLASTERERS, ROOF TILERS, WALL AND FLOOR TILERS, PLUMBERS, CABINETMAKERS**



**CONSTRUCTION ESTIMATORS**



**SURVEYORS**

This means that employers are unable to fill, or have considerable difficulty filling, vacancies in these job roles.

Examples of TAFE NSW courses aligned to:

- Bricklayer: CIII in Bricklaying/Blocklaying (CPC30111)
- Painting Trades Worker: CIII in Painting and Decorating (CPC30611)
- Plumber: CIII in Plumbing (CPC32413)
- Surveyor: Advanced Diploma of Building Surveying (CPP60115)
- Construction Estimator: CIV in Building and Construction (Estimating) (CPC40308)

Note: Percentages represent the approximate portion of job vacancies that remained unfilled six weeks after being advertised.

## WHAT SKILLS ARE EMPLOYERS LOOKING FOR MOST IN THIS INDUSTRY?

BUILDING AND CONSTRUCTION SECTOR	ARCHITECTURE AND SURVEYING SECTOR	REAL ESTATE SECTOR	CLEANING SECTOR
Project Management	Revit	Property Management	Housekeeping
Budgeting	Project Architecture	Real Estate Experience	Laundry
Scheduling	AutoCAD	Sales	Customer Service
Teamwork / Collaboration	Project Management	Leasing	Equipment Cleaning
Customer Service	Teamwork / Collaboration	Customer Service	Teamwork / Collaboration



**REVIT AND AUTOCAD** are the two top software/programming skills in demand for architects and building and engineering technicians in Australia\*.

Used across a range of construction, engineering and manufacturing industries, **AUTOCAD** is used for 2D and 3D computer-aided design and drafting. It allows for improved accuracy of plans as well as greater efficiency compared to manual drawing.

**REVIT**, the more advanced of the two programs, utilises building information modelling (BIM) that allows complex building structures to be virtually designed as well as documented.

TAFE NSW offers a range of courses to equip students with these key skills, including:

- Statement of Attainment in 2D Computer Aided Design (CAD) (TDP-R5000V01)
- Statement of Attainment in 3D Computer Aided Design (CAD) (TDP-R5001V01)
- Statement of Attainment in 3D Revit (Introduction) (161-00005V01)
- Statement of Attainment in Revit (Advanced) (161-00006V01)

\*Based on online job postings over the 12 months to September 2018.

## SELECT EMPLOYERS IN THE INDUSTRY\*

**STATE GOVERNMENT** INTERCONTINENTAL HOTELS  
UGL LTD GROUP PLC

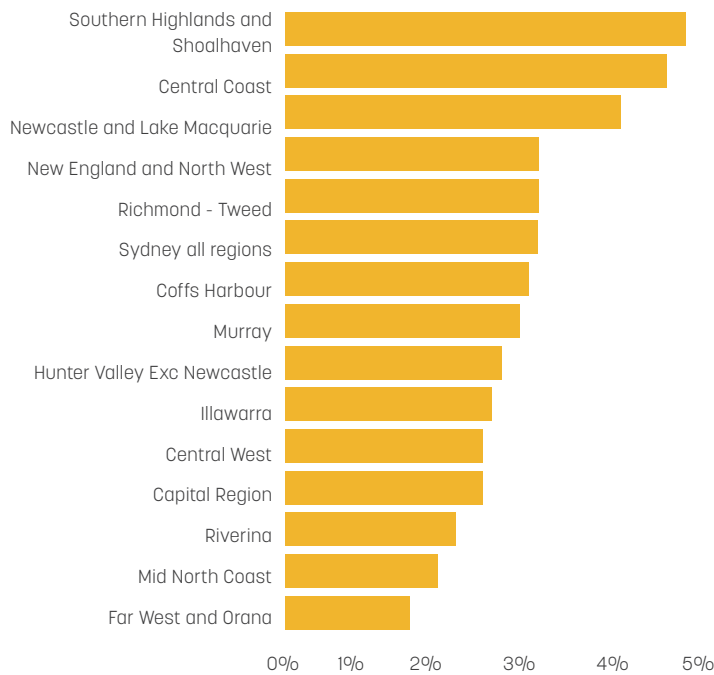
LEND LEASE CORP LTD The **ISS Facility**  
Snowden Group **Services**  
**Australian Government** Pty Ltd  
Broadpectrum

JACOBS ASSOCIATES **CBRE ASIA PACIFIC**  
**CARDNO LTD** Spotless  
**DOWNER EDI Group**

\*These employers have been selected based on their job advertisement activity in Australia over the 12 months to September 2018.

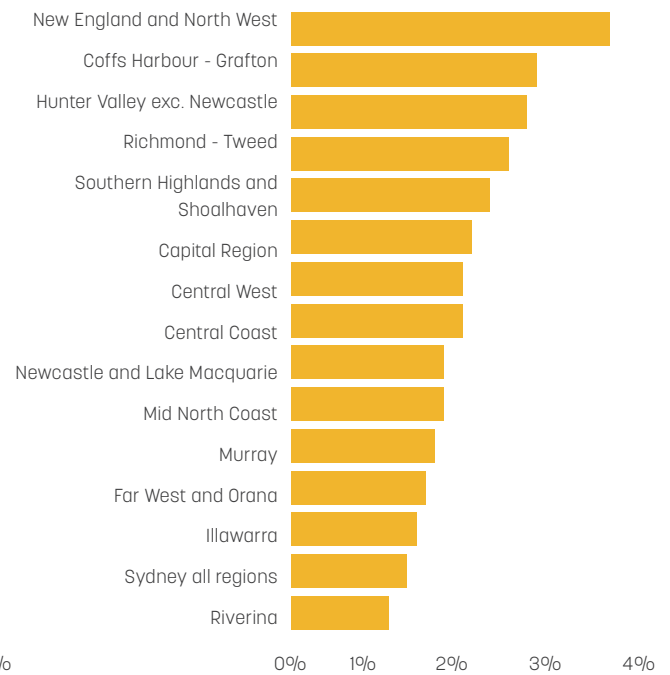
Do job ads in the **Building, Construction and Property** industry account for many of the jobs advertised in my region?

## Construction Sector\*



\*Includes construction, building, plumbing, architecture and surveying.

## Property Sector\*



\*Includes real estate, property services, cleaning operations and security operations.

## CARPENTERS, BUILDER'S LABOURERS AND BUILDING ASSOCIATES



Based on online job postings over the last twelve months in the construction sector, **CARPENTER** was the most or second most advertised occupation in this industry in all regions apart from Capital region.

**BUILDER'S LABOURER** was the most or second most advertised position in the Southern Highlands and Shoalhaven, Richmond - Tweed, New England and North West, Murray, Hunter Valley, and Capital regions.

**BUILDING ASSOCIATE** was the most or second most advertised position in the Central Coast, Newcastle and Lake Macquarie, Sydney, Illawarra, Capital, Riverina, and Mid North Coast regions.

## CLEANERS AND PROPERTY MANAGERS

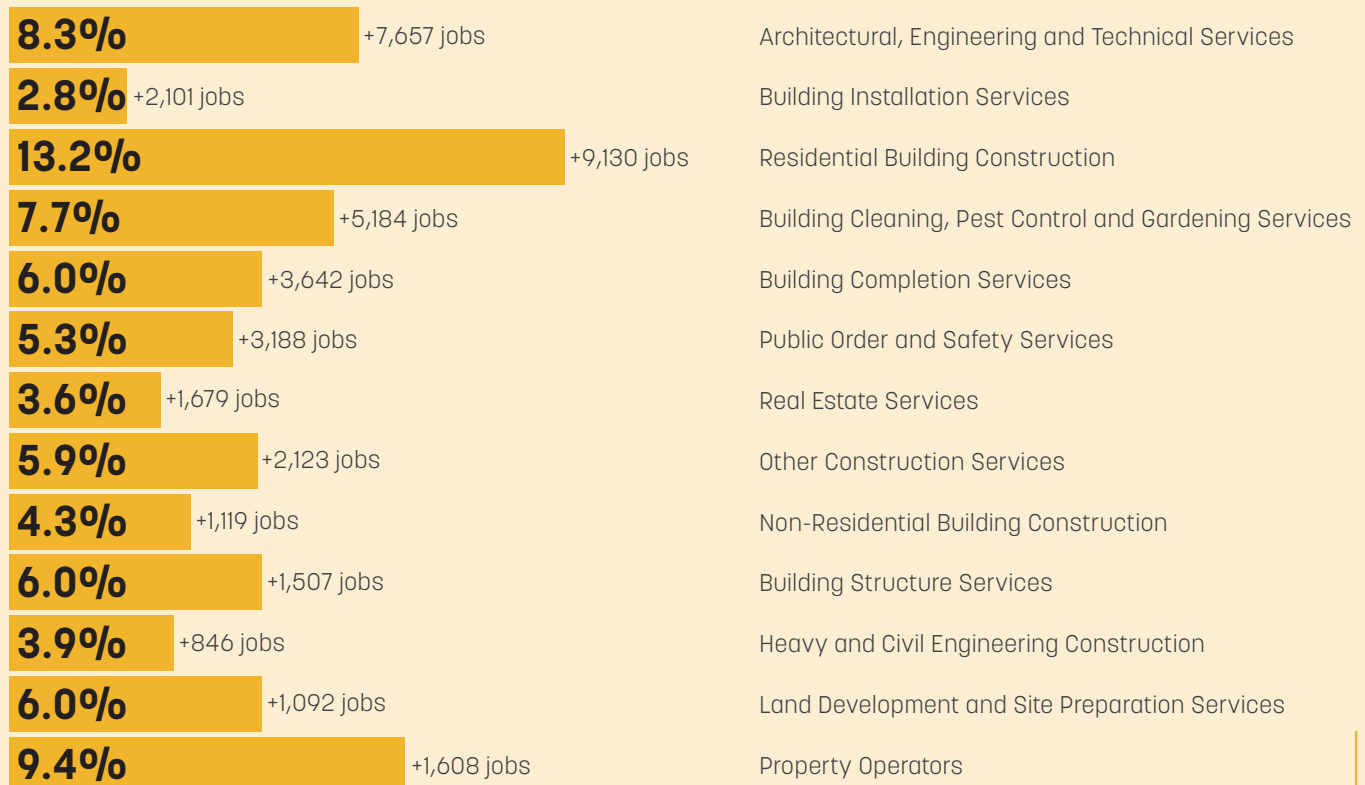


Over the last twelve months, **DOMESTIC CLEANER OR COMMERCIAL CLEANER** were the most and/or second most advertised occupations in the property sector across all regions apart from the Sydney region.

**PROPERTY MANAGER** was the most or second most advertised occupation in the Southern Highlands and Shoalhaven, Central West, Central Coast, Newcastle and Lake Macquarie, Murray, Sydney, and Riverina regions.

Which sectors are likely to have the **fastest employment growth** over the next three years?

## Forecast Employment Change for Growth Sectors [2018-2021]



Note: The chart above ranks the sectors by the largest to smallest (top to bottom) employing sectors in 2018. Percentages reflect the forecast employment change between 2018 and 2021. The forecast number of additional jobs over this period has also been provided for each sector.

Sources: Industry employment forecast, job advertisement, skills and employer data have been provided by TAFE Strategy. Employment forecast data was sourced from Deloitte Access Economics in February 2017. All job advertisement data was sourced from the Burning Glass Technologies' Labor Insight™ Real-time Labor Market Information tool and is based on online job postings over a 12-month period between September 2017 and September 2018 unless stated otherwise. Average salary data has been sourced from the Commonwealth Government's JobOutlook website. National and state skills shortage data has been sourced from the Commonwealth Department of Jobs and Small Business and represents 2017 survey results.