

**TAFE NSW Administrative, Support and Related Enterprise Agreement**  
**Allowances not to be included in Section 6**

| Condition  | Impact / No employees | Rationale/mitigation  |
|--|-----------------------|---|
| Acid Furnaces, Stills  | Nil claims            | No acid furnaces exist  |
| Asbestos Eradication   | 1 employee            | External provider to eradicate  |
| Boiler Attendants Certificate                                  | Nil claims            | No boilers exist  |
| Chokages / Fouled Equipment                                    | 2 employees           | Absorbed into new rates of pay  |
| Cold Places  | Nil claims            | No employees required to work in artificially refrigerated environments       |
| Confined Spaces  | 1 employee            | Absorbed into new rates of pay  |
| Contingency Allowance  | Nil claims            | Absorbed into new rates of pay  |
| Depth  | Nil claims            | No employees required to work at depth  |
| Dirty Work   | 23 employees          | Allowances misapplied according to definition. Absorbed into new rates of pay |
| Distant Work / Camping   | Nil claims            | No employees required to camp   |
| Explosive Power Tools  | Nil claims            | Absorbed into new rates of pay  |
| Foundry  | 1 employee            | Absorbed into new rates of pay  |
| Furniture Removal Allowance                                    | Nil claims            | Absorbed into new rates of pay  |
| General Scale Clerk Step 14 <1979                              | Nil claims            | Redundant allowance   |
| Height Money   | 1 employee            | Absorbed into new rates of pay  |
| Hot places   | Nil claims            | No employees required to work in an artificially heated environment           |
| Insulation Material  | Nil claims            | Absorbed into new rates of pay  |
| Locomotion Allowance   | Nil claims            | Absorbed into new rates of pay  |
| Multi-Purpose Machines Allowance / Operating Plant / Machinery | 1 employee            | Absorbed into new rates of pay  |
| Noxious substances   | 32 employees          | Absorbed into new rates of pay. WHS managed.                                  |
| Overnight duties on weekends and vacation trips                | Nil claims            | Absorbed into new rates of pay  |
| Proficiency Allowance  | Nil claims            | Applies to apprentice gardeners. Apprentice rates under Modern Award          |
| Refrigeration Drivers' CoC                                     | Nil claims            | Not requirement from TAFE NSW   |
| Roof Work  | Nil claims            | Absorbed into new rates of pay  |
| Septic Tanks   | Nil claims            | Absorbed into new rates of pay  |
| Smoke Boxes  | Nil claims            | No employees required to work with smoke boxes                                |
| Soil pipes   | Nil claims            | No employees required to work with venereal patients in hospital or ships     |
| Swing Scaffolds  | Nil claims            | No employees required to work on Swing Scaffold                               |
| Toilet Allowance   | Nil claims            | Absorbed into new rates of pay  |
| Towers   | 2 employees           | Absorbed into new rates of pay  |
| Wet Places   | Nil claims            | Absorbed into new rates of pay  |
| Travel assistance on Annual leave from Remote Area             | Nil claims            |   |
| Deduction for resident security officer                        | Nil claims            | No deduction required   |
| Phone line at home   | Nil claims            | Absorbed into new rates of pay  |
| Room as home office  | Nil claims            | Absorbed into new rates of pay  |
| Garage   | Nil claims            | Absorbed into new rates of pay  |
| Tools – loss of  | Nil claims            | TAFE will provide tools   |

|  |                                   |                           |
|--|-----------------------------------|---------------------------|
| Tools                                    | 13 employees                      | TAFE will provide tools   |
| Torches                                  | 7 employees                       | TAFE will provide torches |
| Mixed functions                          | 4 employees + 42 toolstore >20hrs | Recognised in CCS         |
| Student Association Officer L2 allowance | 6 employees                       | Recognised in CCS         |
| Leading Hand Allowance                   | 25 employees                      | Recognised in CCS         |

Information for 12 months to end May 2015

Source SAP HR

PROPOSAL FOR BARGAINING