

Mr. Stewart Little
General Secretary
Community & Public Sector Union – SPSF Group NSW Branch
GPO Box 3365
SYDNEY NSW 2001

DOC17/746261

Attention: Phoebe Dangerfield via email PDangerfield@psa.asn.au

Dear Mr Little,

Re: TAFE Commission of NSW TAFE Managers Enterprise Agreement 2017 (the proposed 'Agreement')

I refer to bargaining for the above Agreement. I refer also to the bargaining meeting on 12 July 2017 at which TAFE NSW indicated its intentions in relation to the conduct of an employee ballot for this Agreement.

Overview of bargaining

TAFE NSW and bargaining representatives have had 7 formal bargaining meetings in relation to the Agreement, on the following dates:

Meetings with union representatives:

- 15 June 2017
- 28 June 2017
- 12 July 2017

Meetings with self-nominated employee representatives:

- 16 June 2017
- 30 June 2017
- 12 July 2017

Joint meetings with union and self-nominated employee representatives:

- 5 July 2017

The bargaining process has been productive, with discussions between the parties around changes proposed by TAFE NSW to the existing enterprise agreement.

These discussions have centred around the following items:

- Modernising the language of the Agreement
- Hours of work
- Salary
- Leave entitlements
- Employment status of TAFE Managers

TAFE NSW position

On 12 July 2017, TAFE NSW tabled a draft proposed enterprise agreement reflecting the TAFE NSW position and drafting which includes input from the unions. At this meeting, representatives were also provided an opportunity to explore the Agreement's terms. I have attached this draft proposal to this letter.

Conclusion of bargaining

Throughout bargaining TAFE NSW has been responsive to issues raised by the unions and employee nominated representatives. TAFE NSW has also provided the union with opportunities to comment on the drafting of the proposals.

TAFE NSW believes that bargaining has reached the point where all of the issues raised by bargaining representatives have been considered.

TAFE NSW hopes to conduct a ballot for this Agreement which would open on Thursday, 27 July 2017, with a possible access period commencing on Wednesday, 19 July 2017.

TAFE NSW plans to use Corpvote, who is a private provider which has expertise in managing independent and secure electronic and telephone voting processes. Corpvote conducted the ballot for the TAFE NSW Teachers and Related Employees Enterprise Agreement 2016. Employees, including employees on leave, will receive voting information sent to their work email address and posted to their home address. This information will contain the details on how to vote via email or telephone. Should you wish to contact Corpvote to discuss the possible ballot process please contact Donna Wilcox on 0408 436 476 so that this can be arranged.

I would like to offer bargaining representatives a final opportunity to formally indicate their position in respect to the proposed enterprise agreement in writing (email is fine) by close of business, Monday, 17 July 2017. TAFE NSW would welcome union and bargaining representative support for the proposed enterprise agreement.

I would like to thank the unions and bargaining representatives for the constructive approach adopted in relation to the negotiations.

Should you wish to discuss any of these matters further, please contact me on 0408 436 476.

Yours sincerely



Donna Wilcox
Head of Workplace Relations
TAFE NSW
14 July 2017