

SALARY TRANSITION TO THE CONTEMPORARY CLASSIFICATION STRUCTURE (CCS)

Proposed Administrative, Support and Related Employees Enterprise Agreement 2016

2016				2017			2018		2019	
Current			1 July	1 January		1 July	1 January	1 July	1 January	
Classification	Salary Level/Year	Salary	2.5% Increase	TAFE WORKER TRANSITION			2.5% Increase	Step increase (if applicable)	2.5% Increase	Step increase (if applicable)
				Level	Step	Salary				
Asst Food & Beverage (Ryde)	2nd Year	\$58,337	\$59,795	2	10	\$59,795	\$59,795	\$59,795	\$59,795	\$59,795
Asst Ops Manager (East Sydney)	2nd Year	\$65,277	\$66,909	4	4	\$67,473	\$69,160	\$70,888	\$72,660	\$72,660
Asst Ops Manager (Ham, Ryde, Werrington, Nth Bch)	4th Year	\$70,087	\$71,839	4	5	\$71,839	\$71,839	\$71,839	\$72,660	\$72,660
Audio Visual Technician Class 2	2nd Year	\$60,582	\$62,097	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
Carpenter/Joiner/Tool Renovator	Level3	\$53,065	\$54,392	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
Chief Security Controller (Sydney)	2nd Year	\$77,942	\$79,891	5	3	\$79,891	\$79,891	\$79,891	\$79,891	\$79,891
Class Preparation Assistant	2nd Year (Hairdress)	\$43,593	\$44,683	2	3	\$45,451	\$46,587	\$47,753	\$48,947	\$50,169
	2nd Year (Hairdress)	\$44,781	\$45,901	2	4	\$46,588	\$47,753	\$48,946	\$50,170	\$51,424
	3rd Year (Hairdress)	\$45,630	\$46,771	2	5	\$47,752	\$48,946	\$50,170	\$51,424	\$52,170
	1st Year (T/H/RUR)	\$46,676	\$47,843	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	2nd Year (T/H/RUR)	\$47,523	\$48,711	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	3rd Year (T/H/RUR)	\$47,908	\$49,106	2	7	\$50,170	\$51,424	\$52,710	\$54,028	\$55,378
Clerk - General Scale	Step 2	\$31,461	\$32,248	2	1	\$43,261	\$44,343	\$45,452	\$46,588	\$47,752
	Step 6	\$43,593	\$44,683	2	3	\$45,451	\$46,587	\$47,753	\$48,947	\$50,169
	Step 7	\$44,781	\$45,901	2	4	\$46,588	\$47,753	\$48,946	\$50,170	\$51,424
	Step 8	\$46,676	\$47,843	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	Step 9	\$47,523	\$48,711	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	Step 10	\$48,702	\$49,920	2	7	\$50,170	\$51,424	\$52,710	\$54,028	\$55,378
	Step 11	\$50,503	\$51,766	2	9	\$52,710	\$54,028	\$55,378	\$56,762	\$58,126
	Step 12	\$52,334	\$53,642	2	10	\$54,027	\$55,378	\$56,762	\$58,126	\$59,522
	Step 13	\$54,267	\$55,624	2	10	\$55,624	\$55,624	\$55,624	\$56,762	\$58,126
Clerk - Graded	Grade 1 - 1st year	\$57,256	\$58,687	3	4	\$59,636	\$61,127	\$62,655	\$64,221	\$65,827
	Grade 1 - Thereafter	\$58,938	\$60,411	3	5	\$61,127	\$62,655	\$64,221	\$65,827	\$67,473
	Grade 2 - 1st year	\$60,582	\$62,097	3	5	\$62,097	\$62,655	\$64,221	\$65,827	\$67,473
	Grade 2 - Thereafter	\$62,245	\$63,801	3	5	\$63,801	\$63,801	\$64,221	\$65,827	\$67,473
	Grade 3 - 1st Year	\$64,008	\$65,608	4	3	\$65,827	\$67,473	\$69,160	\$70,889	\$72,660

Note – figures **boxed in blue** are protected salaries

2016				2017			2018		2019	
Current			1 July	1 January		1 July	1 January	1 July	1 January	
Classification	Salary Level/Year	Salary	2.5% Increase	TAFE WORKER TRANSITION			2.5% Increase	Step increase (if applicable)	2.5% Increase	Step increase (if applicable)
				Level	Step	Salary				
Clerk - Graded	Grade 3 - Thereafter	\$65,938	\$67,586	4	5	\$69,160	\$70,888	\$70,888	\$72,660	\$72,660
	Grade 4 - 1st Year	\$67,996	\$69,696	4	5	\$69,696	\$70,888	\$70,888	\$72,660	\$72,660
	Grade 4 - Thereafter	\$70,087	\$71,839	4	5	\$71,839	\$71,839	\$71,839	\$72,660	\$72,660
	Grade 5 - 1st year	\$75,559	\$77,448	6	2	\$78,248	\$80,204	\$82,209	\$84,264	\$86,371
	Grade 5 - Thereafter	\$77,942	\$79,891	6	3	\$80,204	\$82,209	\$84,264	\$86,371	\$86,371
	Grade 6 - 1st Year	\$80,997	\$83,022	6	4	\$83,022	\$84,264	\$84,264	\$86,371	\$86,371
	Grade 6 - Thereafter	\$83,371	\$85,455	6	4	\$85,455	\$85,455	\$85,455	\$86,371	\$86,371
	Grade 7 - 1st Year	\$85,868	\$88,015	8	1	\$90,743	\$93,012	\$95,337	\$97,720	\$100,163
	Grade 7 - Thereafter	\$88,435	\$90,646	8	1	\$90,743	\$93,012	\$95,337	\$97,720	\$100,163
	Grade 8 - 1st Year	\$92,120	\$94,423	8	3	\$95,337	\$97,720	\$100,163	\$102,667	\$102,667
	Grade 8 - Thereafter	\$95,050	\$97,426	8	4	\$97,720	\$100,163	\$100,163	\$102,667	\$102,667
	Grade 9 - 1st Year	\$97,883	\$100,330	9	2	\$102,668	\$105,235	\$107,865	\$110,562	\$113,326
	Grade 9 - Thereafter	\$100,635	\$103,151	9	3	\$105,235	\$107,865	\$110,562	\$113,326	\$116,157
	Grade 10 - 1st Year	\$104,734	\$107,352	9	4	\$107,865	\$110,562	\$113,324	\$116,157	\$116,157
	Grade 10 - Thereafter	\$107,863	\$110,560	9	5	\$110,560	\$113,324	\$113,324	\$116,157	\$116,157
Computer Systems Officer	Grade 1 - 7th Year	\$62,245	\$63,801	3	5	\$63,801	\$63,801	\$63,801	\$64,221	\$64,221
Computer Systems Officer Trnee		\$40,448	\$41,459	1	3	\$42,206	\$43,261	\$43,261	\$44,343	\$44,343
Dental Auxiliaries Assist (Clinical)	6th Year	\$62,828	\$64,399	3	5	\$64,399	\$64,399	\$64,399	\$64,399	\$64,399
Dental Auxiliaries Assist (Technical)	6th Year	\$62,828	\$64,399	3	5	\$64,399	\$64,399	\$64,399	\$64,399	\$64,399
Dental Auxiliaries Asst Snr	4th Year	\$76,391	\$78,301	4	5	\$78,301	\$78,301	\$78,301	\$78,301	\$78,301
Driver/General Assistant	Driver/General Asst	\$50,912	\$52,185	2	9	\$52,710	\$54,028	\$55,378	\$56,762	\$56,762
Electrical Mechanic	Level6	\$56,608	\$58,023	3	3	\$58,181	\$59,636	\$61,127	\$62,655	\$64,221
Fitter/Turner	Level3	\$53,065	\$54,392	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
Food & Beverage Controller	2nd Year	\$55,308	\$56,691	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
Food School Assist	5th Year	\$44,046	\$45,147	2	3	\$45,451	\$46,587	\$47,753	\$48,947	\$50,169
	6th Year	\$44,406	\$45,516	2	4	\$46,588	\$47,753	\$48,946	\$50,170	\$51,424
	7th Year	\$44,781	\$45,901	2	4	\$46,588	\$47,753	\$48,946	\$50,170	\$51,424
Foreman (Other than Electrical)	Grade 1	\$63,382	\$64,967	4	3	\$65,827	\$67,473	\$69,160	\$70,889	\$72,660
	Grade 2	\$65,938	\$67,586	4	5	\$69,160	\$70,888	\$70,888	\$72,660	\$72,660
Gardening Staff	Experienced	\$49,623	\$50,864	2	8	\$51,424	\$52,710	\$54,028	\$55,379	\$56,762
	Foreman	\$65,938	\$67,586	4	5	\$69,160	\$70,888	\$70,888	\$72,660	\$72,660
	Labourer - 21 years	\$44,781	\$45,901	2	4	\$46,588	\$47,753	\$48,946	\$50,170	\$51,424

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2016				2017			2018		2019	
Current			1 July	1 January		1 July	1 January	1 July	1 January	
Classification	Salary Level/Year	Salary	2.5% Increase	TAFE WORKER TRANSITION			2.5% Increase	Step increase (if applicable)	2.5% Increase	Step increase (if applicable)
				Level	Step	Salary				
Gardening Staff	Tradesperson	\$52,834	\$54,155	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
General Assistant (metal/elect)	Level3	\$44,419	\$45,529	2	4	\$46,588	\$47,753	\$48,946	\$50,170	\$51,424
General Assistant (other)	Level1	\$47,523	\$48,711	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
General Assistant (tool stores - other)	Level2	\$46,668	\$47,835	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
General Asst/Caretaker	Level3	\$47,523	\$48,711	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
General Services Officer	Grade 2	\$53,823	\$55,169	2	10	\$55,169	\$55,378	\$55,378	\$56,762	\$56,762
Guest Svcs Agent (Ryde)	1st Year	\$51,390	\$52,675	2	9	\$52,710	\$54,028	\$55,378	\$56,762	\$56,762
	2nd Year	\$52,334	\$53,642	2	10	\$54,027	\$55,378	\$55,378	\$56,762	\$56,762
Hospitality Officer	1st Year	\$46,676	\$47,843	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	2nd Year	\$47,523	\$48,711	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	3rd Year	\$47,908	\$49,106	2	7	\$50,170	\$51,424	\$52,710	\$54,028	\$55,378
Hospitality Services Grade 2	Level 2	\$35,476	\$36,363	2	1	\$43,261	\$44,343	\$45,452	\$46,588	\$47,752
Hospitality Services Grade 3	Level 3	\$36,691	\$37,608	2	1	\$43,261	\$44,343	\$45,452	\$46,588	\$47,752
Hospitality Services Grade 4	Level 4	\$38,659	\$39,625	2	1	\$43,261	\$44,343	\$45,452	\$46,588	\$47,752
Hospitality Services Grade 6	Level 6	\$42,327	\$43,385	2	2	\$44,343	\$45,451	\$46,587	\$47,752	\$48,947
House Officer Syd	3rd Year	\$58,938	\$60,411	3	5	\$61,127	\$62,655	\$62,655	\$64,221	\$64,221
House Supervisor	2nd Year	\$54,878	\$56,250	3	2	\$56,762	\$58,181	\$59,636	\$61,127	\$62,655
Laboratory Attendant	3rd Year	\$48,702	\$49,920	2	7	\$50,170	\$51,424	\$52,710	\$54,028	\$55,378
Laboratory Attendant (Adult)	1st Year	\$47,135	\$48,313	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
Laboratory Attendant (Grade 1)	1st Year	\$48,702	\$49,920	2	7	\$50,170	\$51,424	\$52,710	\$54,028	\$55,378
	3rd Year	\$50,912	\$52,185	2	9	\$52,710	\$54,028	\$55,378	\$56,762	\$56,762
Laboratory Craftsman Grade1	1st Year	\$54,878	\$56,250	3	2	\$56,762	\$58,181	\$59,636	\$61,127	\$62,655
Mechanical Tradesperson	Level4	\$56,018	\$57,418	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
Operations Contoller	1st Year	\$60,582	\$62,097	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
Operations Contoller	2nd Year	\$62,245	\$63,801	4	2	\$64,221	\$65,827	\$67,473	\$69,160	\$70,888
Operations Manager	1st Year	\$68,378	\$70,087	5	1	\$70,888	\$72,660	\$74,478	\$76,340	\$78,247
Operations Manager	2nd Year	\$77,045	\$78,971	5	3	\$78,971	\$78,971	\$78,971	\$78,971	\$78,971
Painter	Level3	\$53,065	\$54,392	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
Plumber	Level3	\$58,291	\$59,748	3	5	\$61,127	\$62,655	\$62,655	\$64,221	\$64,221
Print Support Officer	Level 3	\$75,257	\$77,138	4	5	\$77,138	\$77,138	\$77,138	\$77,138	\$77,138
Security Officer	Grade 1	\$46,475	\$47,637	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
	Grade 2	\$48,098	\$49,300	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126

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2016				2017			2018		2019	
Current			1 July	1 January		1 July	1 January	1 July	1 January	
Classification	Salary Level/Year	Salary	2.5% Increase	TAFE WORKER TRANSITION			2.5% Increase	Step increase (if applicable)	2.5% Increase	Step increase (if applicable)
				Level	Step	Salary				
Security Officer	Grade 3	\$50,289	\$51,546	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
Snr Tech Office (Scientific - Grade 1)	3rd Year	\$82,507	\$84,570	6	4	\$84,570	\$84,570	\$84,570	\$86,371	\$86,371
Snr Tech Officer (Engineering Grade 1)	3rd Year	\$79,419	\$81,404	6	4	\$82,209	\$84,264	\$84,264	\$86,371	\$86,371
Snr Tech Officer (Engineering Grade 2)	2nd Year	\$84,117	\$86,220	6	4	\$86,220	\$86,220	\$86,220	\$86,371	\$86,371
Steel Prod Asst	Level2	\$47,523	\$48,711	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
Stores Attendant (Hairdressing)	1st Year	\$45,630	\$46,771	2	5	\$47,752	\$48,946	\$50,170	\$51,424	\$52,710
	2nd Year	\$46,676	\$47,843	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
	3rd Year	\$47,523	\$48,711	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027
Stores Officer (Grade 1)	1st Year	\$50,019	\$51,269	2	8	\$51,424	\$52,710	\$54,028	\$55,379	\$56,762
Stores Officer (Grade 1)	2nd Year	\$50,912	\$52,185	2	9	\$52,710	\$54,028	\$55,378	\$56,762	\$56,762
Stores Officer (Grade 2)	2nd Year	\$51,806	\$53,101	2	10	\$54,027	\$55,378	\$55,378	\$56,762	\$56,762
Stores Officer (Grade 3)	2nd Year	\$52,834	\$54,155	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
Stores Officer (Grade 4)	2nd Year	\$54,878	\$56,250	3	2	\$56,762	\$58,181	\$59,636	\$61,127	\$62,655
Student Association (Assistant)	Step 1	\$57,256	\$58,687	3	4	\$59,636	\$61,127	\$62,655	\$64,221	\$64,221
	Step 2	\$58,938	\$60,411	3	5	\$61,127	\$62,655	\$62,655	\$64,221	\$64,221
	Step 4	\$62,245	\$63,801	3	5	\$63,801	\$63,801	\$63,801	\$64,221	\$64,221
Student Association (Level 2)	Step 3	\$80,997	\$83,022	6	4	\$83,022	\$84,264	\$84,264	\$86,371	\$86,371
	Step 4	\$83,371	\$85,455	6	4	\$85,455	\$85,455	\$85,455	\$86,371	\$86,371
Technical Assistant (Art, Ceramics, TV, Studio)	1st Year	\$50,503	\$51,766	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
	2nd Year	\$50,503	\$51,766	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
	3rd Year	\$50,503	\$51,766	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
	4th Year	\$51,390	\$52,675	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
	7th Year	\$51,806	\$53,101	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
Technical Assistant (Design)	1st Year	\$51,806	\$53,101	2	10	\$54,027	\$55,378	\$55,378	\$56,762	\$56,762
	2nd Year	\$52,834	\$54,155	2	10	\$54,155	\$55,378	\$55,378	\$56,762	\$56,762
	3rd Year	\$53,823	\$55,169	2	10	\$55,169	\$55,378	\$55,378	\$56,762	\$56,762
Technical Assistant (Electrical Engineering)	1st Year	\$59,510	\$60,998	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	2nd Year	\$60,582	\$62,097	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	3rd Year	\$61,634	\$63,175	4	2	\$64,221	\$65,827	\$67,473	\$69,160	\$70,888
Technical Assistant (Mechanical Engineering)	1st Year	\$57,256	\$58,687	3	4	\$59,636	\$61,127	\$62,655	\$64,221	\$64,221
	2nd Year	\$57,856	\$59,302	3	4	\$59,636	\$61,127	\$62,655	\$64,221	\$64,221
Technical Assistant (Refrigeration)	Level3	\$50,503	\$51,766	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126

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Current			1 July	1 January		1 July	1 January	1 July	1 January	
Classification	Salary Level/Year	Salary	2.5% Increase	TAFE WORKER TRANSITION			2.5% Increase	Step increase (if applicable)	2.5% Increase	Step increase (if applicable)
				Level	Step	Salary				
Technical Assistant (Rural Studies)	1st Year	\$51,390	\$52,675	3	1	\$55,378	\$56,762	\$58,181	\$59,636	\$61,126
	5th Year	\$56,271	\$57,678	3	3	\$58,181	\$59,636	\$61,127	\$62,655	\$64,221
	6th Year	\$57,856	\$59,302	3	4	\$59,636	\$61,127	\$62,655	\$64,221	\$64,221
	10th Year	\$64,677	\$66,294	3	5	\$66,294	\$66,294	\$66,294	\$66,294	\$66,294
	11th Year	\$65,938	\$67,586	3	5	\$67,586	\$67,586	\$67,586	\$67,586	\$67,586
Technical Assistant (Vehicle Building)	1st Year	\$57,256	\$58,687	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	2nd Year	\$57,856	\$59,302	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
Technical Officer (Scientific - Trainee)	Level 1	\$42,217	\$43,272	2	2	\$44,343	\$45,452	\$46,587	\$47,752	\$48,947
Technical Officer (Engineering - Gde 1)	1st Year	\$58,337	\$59,795	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	2nd Year	\$59,972	\$61,471	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	3rd Year	\$61,634	\$63,175	4	2	\$64,221	\$65,827	\$67,473	\$69,160	\$70,888
	5th Year	\$64,677	\$66,294	4	4	\$67,473	\$69,160	\$70,888	\$72,660	\$72,660
Technical Officer (Engineering Gde 2)	1st year	\$67,996	\$69,696	5	1	\$70,888	\$72,660	\$74,478	\$76,340	\$78,247
	4th Year	\$72,115	\$73,918	5	3	\$74,477	\$76,339	\$76,339	\$78,247	\$78,247
Technical Officer (Scientific - Grade 1)	1st Year	\$52,334	\$53,642	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	2nd Year	\$53,273	\$54,605	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	4th Year	\$55,857	\$57,253	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	5th Year	\$57,256	\$58,687	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	6th Year	\$59,510	\$60,998	4	1	\$62,655	\$64,221	\$65,827	\$67,473	\$69,160
	8th Year	\$62,828	\$64,399	4	3	\$65,827	\$67,473	\$69,160	\$70,889	\$72,660
Technical Officer (Scientific (Grade 2)	1st Year	\$67,341	\$69,025	5	1	\$70,888	\$72,660	\$74,478	\$76,340	\$78,247
	2nd Year	\$69,378	\$71,112	5	2	\$72,661	\$74,478	\$76,339	\$78,247	\$78,247
	3rd Year	\$72,115	\$73,918	5	3	\$74,477	\$76,339	\$76,339	\$78,247	\$78,247
	4th Year	\$76,391	\$78,301	5	3	\$78,301	\$78,301	\$78,301	\$78,301	\$78,301
Tool Storeperson	Level2	\$47,077	\$48,254	2	6	\$48,946	\$50,170	\$51,424	\$52,710	\$54,027

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