

TAFE NSW Administrative, Support & Related Employees

Enterprise Agreement 2015

Meeting 4: 29 & 30 July 2015

Proposal: legacy grades



4.1



TAFENSW

TRANSFORMATION

'Legacy Grades' - Librarian Grade 4/5, Clerk 11/12

- Librarian Grades 4 and 5, and Clerk Grades 11 and 12 will be retained as 'legacy' positions:
 - Current occupants will continue in the positions
 - No future appointments against these grades
 - 2.5% increase for current staff
- Appointments in the future to Library management and senior administrative management will be using levels within the Institute Managers Enterprise Agreement
- Implementation of these changes:
 - No immediate change for existing employees
 - Through recruitment into new positions
 - Through positions created to support new business opportunities
 - Through business reviews, using current agreed engagement and consultation processes.

‘Legacy Grades’ - Senior Officers

- Senior Officers will be retained as ‘legacy’ positions:
 - Current occupants will continue in the positions
 - No future appointments against the senior officer grades
 - 2.5% increase for current staff
- Appointments in the future to senior positions will be using:
 - One additional grade negotiated into the Institute Managers Enterprise Agreement (to accommodate the equivalent of Senior Officer Level 1 and 2)
 - Higher level positions (Senior Officer Level 3) may be made into the NSW Public Service Senior Executive
- Implementation of these changes:
 - No immediate change for existing employees
 - Through recruitment into new positions
 - Through positions created to support new business opportunities
 - Through business reviews, using current agreed engagement and consultation processes.