



BENEFITS OF APPRENTICESHIPS AND TRAINEESHIPS

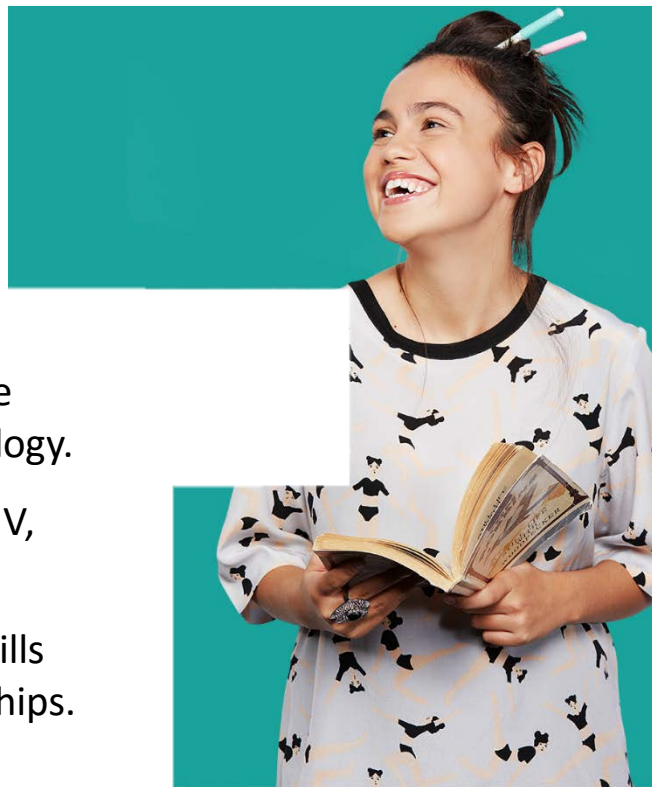
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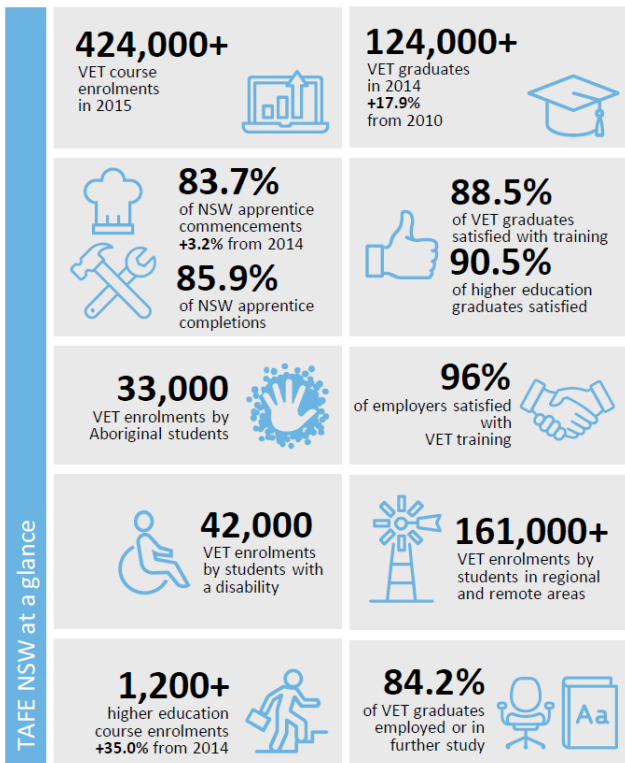


TAFE
NSW

WHAT IS VET?

- Vocational education and training (VET) is the part of tertiary education and training which provides accredited training in job related and technical skills.
- It covers a large number of careers and industries like trades and office work, retail, hospitality and technology.
- Qualifications range from Certificate II to Certificate IV, and Diploma and Advanced Diploma.
- Individuals can be trained in part qualifications or 'skills sets', pre-apprenticeship or apprenticeship/ traineeships.





TAFE NSW

TAFE NSW is the leading provider of vocational education and training (VET) in NSW.

TAFE NSW delivers training and higher education in metropolitan, regional and remote areas of New South Wales, interstate and overseas.

TAFE NSW caters to a diverse range of customers that includes school students, school leavers, people who want to update their skills and those looking to change careers.

TAFE NSW Apprenticeship market share is 80%+



TAFE NSW

FACTS

1

TAFE NSW GRADUATES EARN HIGHER WAGES

THE MEDIAN FULL-TIME

INCOME

\$56K

FOR A TAFE NSW GRADUATE

\$54K

FOR A STUDENT COMPLETING
A BACHELOR DEGREE AT UNIVERSITY[^]

2

TAFE NSW GRADUATES ARE MORE EMPLOYABLE

TAFE NSW GRADUATES HAVE A

HIGHER

EMPLOYMENT RATE

THAN UNIVERSITY GRADUATES

78%

OF TAFE NSW GRADUATES
ARE EMPLOYED AFTER TRAINING[^]

3

TAFE NSW COURSES CATER TO CHANGING WORKFORCE NEEDS

TAFE NSW CURRENTLY PROVIDES
TRAINING COURSES FOR

9^{OUT} OF 10

OCCUPATIONS

PREDICTED TO HAVE THE
GREATEST GROWTH
OF JOBS OVER THE NEXT **5 YRS[^]**

4

TAFE NSW IS ABOVE THE NATIONAL AVERAGE FOR STUDENT SATISFACTION

87%

OF GRADUATES SATISFIED
WITH THE OVERALL QUALITY
OF TRAINING * (VET AND HE)

SATISFIED
STUDENTS

5

TAFE NSW SATISFIES EMPLOYERS

96%

OF NSW EMPLOYERS WERE
SATISFIED WITH THE QUALITY OF
NATIONALLY RECOGNISED TRAINING
DELIVERED BY TAFE NSW. **

SATISFIED
EMPLOYERS



Source:

[^] Perceptions Are Not Reality: Myths, Realities and the Critical Role of Vocational Education and Training in Australia. May 2017.

* QILT, Quality Indicators of Learning and Teaching - Course Experience Survey 2016/
NCVER Government-funded student outcomes 2016

** NCVER, Survey of Employers' Use and Views of the VET System, 2015

WHAT IS AN APPRENTICESHIP & TRAINEESHIP?

Differences between apprenticeships and traineeships

Apprenticeships are mostly traditional trades



Typically **4 year**
'contract of training'

Examples of apprenticeships



Commercial cookery



Carpentry



Hairdressing



Plumbing



Electrical

Traineeships were developed to reduce youth unemployment



Typically **1 year or less**
'contract of training'

Examples of traineeships



Retail



Hospitality



Administration



Childcare



Aged care

An **Apprenticeship or Traineeship (A&T)**, is a learning pathway that combines paid on-the-job training and formal study with a Registered Training Organisation (RTO).

The Apprenticeship relationship is defined by the training contract that both employer and apprentice enter, that ensures the apprentice works and trains within the employer's company until both agree the apprentice has achieved competency.

ADVANTAGES FOR APPRENTICES OR TRAINEES

- Start a career that is in demand with hundreds of apprenticeships and traineeships touching almost every industry.
- Earn while you learn.
- Avoid accumulating study debt – the government subsidises a lot of our courses and so do your employers!
- Combine formal training with workplace-based training and gain valuable, nationally recognised job skills.
- Earn on average more than uni grads and land jobs faster.



SCHOOL BASED APPRENTICESHIPS AND TRAINEESHIPS

School Based Apprenticeships and Traineeships are more than just part-time jobs - they're a great way to set yourself up for the career you want whilst you are completing your HSC.

Available to all Year 10, 11 and 12 high school students in NSW. They allow students to commence an apprenticeship or complete a traineeship while at school.

They combine paid work, training and school; and as well as an industry recognised national qualification you will gain credit towards the HSC.

Some apprenticeships and traineeships can contribute towards the ATAR.



STAKEHOLDERS OF APPRENTICESHIPS/TRAINEESHIPS



TAFE NSW APPRENTICESHIPS & TRAINEESHIPS

- **State-of-the-art facilities.** Specialist, purpose-built facilities are designed in consultation with industry so you learn tomorrow's skills using the latest technology and equipment.
- **Quality teachers.** Experts in their field, our teachers have a passion for delivering the relevant training to enhance your career.
- **Strong industry connections.** Strong and dynamic links to leading organisations.
- **Opens career doors.** From introductory programs to school-based apprenticeships to advanced trade qualifications, our programs are all designed to improve your career.
- **Recognised and respected.** TAFE NSW has built its reputation on delivering trusted, industry aligned and nationally recognised qualifications for over 130 years.



Ambition begins at TAFE NSW

tafensw.edu.au

131 601

RELATED LINKS

Training Services NSW

(including Apprenticeships and Traineeships)

Phone: 13 28 11

www.training.nsw.gov.au

Apprenticeship Network Providers

Phone: 13 38 73

www.australianapprenticeships.gov.au

Commonwealth Department of Industry, Innovation, Science, Research and Tertiary Education

Phone: 1300 363 264

www.innovation.gov.au

Fair Work Online

Phone: 13 13 94

www.fairwork.gov.au

NSW Industrial Relations

Phone: 13 16 28

www.industrialrelations.nsw.gov.au

WorkCover NSW

Phone: 13 10 50

www.workcover.nsw.gov.au

Group Training Australia

Phone: 1800 819 747

www.grouptraining.com.au

Group Training Association of NSW

Phone: (02) 9746 9333

www.nswgrouptraining.com.au



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