BENEFITS OF APPRENTICESHIPS AND TRAINEESHIPS

CALLUM SHEEHAN
CUSTOMER EXPERIENCE TEAM LEADER, ATTP
WHAT IS VET?

- Vocational education and training (VET) is the part of tertiary education and training which provides accredited training in job related and technical skills.

- It covers a large number of careers and industries like trades and office work, retail, hospitality and technology.

- Qualifications range from Certificate II to Certificate IV, and Diploma and Advanced Diploma.

- Individuals can be trained in part qualifications or 'skills sets’, pre-apprenticeship or apprenticeship/ traineeships.
TAFE NSW

TAFE NSW is the leading provider of vocational education and training (VET) in NSW.

TAFE NSW delivers training and higher education in metropolitan, regional and remote areas of New South Wales, interstate and overseas.

TAFE NSW caters to a diverse range of customers that includes school students, school leavers, people who want to update their skills and those looking to change careers.

TAFE NSW Apprenticeship market share is 80%+
1. TAFE NSW graduates earn higher wages.

The median full-time income:
- $56k for a TAFE NSW graduate
- $54k for a student completing a bachelor degree at university*

2. TAFE NSW graduates are more employable.

TAFE NSW graduates have a higher employment rate than university graduates.
- 78% of TAFE NSW graduates are employed after training*

3. TAFE NSW courses cater to changing workforce needs.

TAFE NSW currently provides training courses for:
- 9 out of 10 occupations predicted to have the greatest growth of jobs over the next 5 yrs^*

4. TAFE NSW is above the national average for student satisfaction.

87% of graduates satisfied with the overall quality of training * (VET and HE)

5. TAFE NSW satisfies employers.

96% of NSW employers were satisfied with the quality of nationally recognised training delivered by TAFE NSW. **

Source:
* Perceptions Are Not Reality: Myths, Realities and the Critical Role of Vocational Education and Training in Australia. May 2017
* QILT, Quality Indicators of Learning and Teaching - Course Experience Survey 2015/16, VET and HE student outcomes 2016
** NSW GOVERNMENT SURVEY OF EMPLOYERS’ USE AND OPINIONS OF THE VET SYSTEM. 2010.
An Apprenticeship or Traineeship (A&T), is a learning pathway that combines paid on-the-job training and formal study with a Registered Training Organisation (RTO).

The Apprenticeship relationship is defined by the training contract that both employer and apprentice enter, that ensures the apprentice works and trains within the employer’s company until both agree the apprentice has achieved competency.
ADVANTAGES FOR APPRENTICES OR TRAINEES

- Start a career that is in demand with hundreds of apprenticeships and traineeships touching almost every industry.
- Earn while you learn.
- Avoid accumulating study debt – the government subsidies a lot of our courses and so do your employers!
- Combine formal training with workplace-based training and gain valuable, nationally recognised job skills.
- Earn on average more than uni grads and land jobs faster.
SCHOOL BASED APPRENTICESHIPS AND TRAINEESHIPS

School Based Apprenticeships and Traineeships are more than just part-time jobs - they’re a great way to set yourself up for the career you want whilst you are completing your HSC.

Available to all Year 10, 11 and 12 high school students in NSW. They allow students to commence an apprenticeship or complete a traineeship while at school.

They combine paid work, training and school; and as well as an industry recognised national qualification you will gain credit towards the HSC.

Some apprenticeships and traineeships can contribute towards the ATAR.
STAKEHOLDERS OF APPRENTICESHIPS/TRAINEESHIPS

- Apprenticeship Network Providers
- Group Training Organisation (GTO)
- Registered Training Organisations (TAFE)
- Apprentices
- Employer
- NSW Industrial Relations
- Training Services NSW
TAFE NSW APPRENTICESHIPS & TRAINEESHIPS

- **State-of-the-art facilities.** Specialist, purpose-built facilities are designed in consultation with industry so you learn tomorrow’s skills using the latest technology and equipment.

- **Quality teachers.** Experts in their field, our teachers have a passion for delivering the relevant training to enhance your career.

- **Strong industry connections.** Strong and dynamic links to leading organisations.

- **Opens career doors.** From introductory programs to school-based apprenticeships to advanced trade qualifications, our programs are all designed to improve your career.

- **Recognised and respected.** TAFE NSW has built its reputation on delivering trusted, industry aligned and nationally recognised qualifications for over 130 years.
Ambition begins at TAFE NSW
tafensw.edu.au
131 601
RELATED LINKS

Training Services NSW
(including Apprenticeships and Traineeships)
Phone: 13 28 11
www.training.nsw.gov.au

Apprenticeship Network Providers
Phone: 13 38 73
www.australianapprenticeships.gov.au

Commonwealth Department of Industry, Innovation, Science, Research and Tertiary Education
Phone: 1300 363 264
www.innovation.gov.au

Fair Work Online
Phone: 13 13 94
www.fairwork.gov.au

NSW Industrial Relations
Phone: 13 16 28
www.industrialrelations.nsw.gov.au

WorkCover NSW
Phone: 13 10 50
www.workcover.nsw.gov.au

Group Training Australia
Phone: 1800 819 747
www.grouptraining.com.au

Group Training Association of NSW
Phone: (02) 9746 9333
www.nswgrouptraining.com.au